

HIGHER EDUCATION ACT REPORTING

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loan and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

An institution may use this or any format to disclose this information.

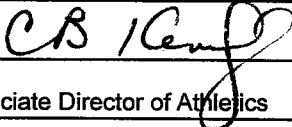
Name of Reporting Institution: Duke University

Information for the Reporting Year: Beginning: July 1, 1998 Ending: June 30, 1999

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:
(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>3,180</u>	<u>52.4%</u>
Female undergraduates:	<u>2,884</u>	<u>47.6%</u>
Total undergraduates:	<u>6,064</u>	<u>100.0%</u>

Institutional Contact:

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 Date completed: 10/15/99

Current Classification:

NCAA Division	I-A <u>X</u>	II (with football) _____
	I-AA _____	II (without football) _____
	I-AAA _____	III (with football) _____
		III (without football) _____

Equity in Athletics Disclosure Act

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. A participant is a student-athlete who either:
 (a) is listed as a varsity team member;
 (b) practices with the varsity team and receives coaching as of the day of the first scheduled intercollegiate contest; or
 (c) receives athletically related student aid (this includes redshirts and those on medical waivers).

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	25					
Basketball	15	15	1			
Fencing	14	9				
Field Hockey		20				
Football	98		5		1	
Golf	12	8				
Gymnastics						
Ice Hockey						
Lacrosse	42	28	2	1		1
Rifle						
Rowing		30				
Skiing						
Soccer	26	24	2	1		
Softball						
Squash						
Swimming and Diving	19	16				
Synchronized Swimming						
Team Handball						
Tennis	11	8				
Cross Country *	17	17	2			
Indoor Track and Field *	36	39	14	23	13	16
Outdoor Track and Field *	32	41	12	23		
Volleyball		11				
Water Polo						
Wrestling	21		1			
Others						
(1) Total Participants	368	266	39	48	14	17
(2) Percentage of Participants	58.0%	42.0%	ALL			
(3) Unduplicated Count of Participants	346	239	Total Participants Men and Women		634	100.0%

* "Track and Field, X-Country" participants are broken out by each of the three sports.

Equity in Athletics Disclosure Act

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Head Coaches of Men's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball	1		1					
Basketball	1		1					
Fencing		1	1					
Field Hockey								
Football	1		1					
Golf	1		1					
Gymnastics								
Ice Hockey								
Lacrosse	1		1					
Rifle								
Rowing								
Skiing								
Soccer	1		1					
Softball								
Squash								
Swimming and Diving		1	1					
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country		1	1					
Volleyball								
Water Polo								
Wrestling	1		1					
Others								
Coaching Position Totals	8	3	11					

Table 2A

Equity in Athletics Disclosure Act

TABLE 2B — HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball								
Basketball					1		1	
Fencing		1	1					
Field Hockey					1		1	
Football								
Golf	1		1					
Gymnastics								
Ice Hockey								
Lacrosse					1		1	
Rifle								
Rowing					1		1	
Skiing								
Soccer	1		1					
Softball								
Squash								
Swimming and Diving		1	1					
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country						1	1	
Volleyball					1		1	
Water Polo								
Wrestling								
Others								
Coaching Position Totals	3	2	5		5	1	6	

Table 2B

Equity in Athletics Disclosure Act

TABLE 3A -- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball	1	1	2					
Basketball	3		3					
Fencing								
Field Hockey								
Football	9		9					
Golf		1	1					
Gymnastics								
Ice Hockey								
Lacrosse	1	1	2					
Rifle								
Rowing								
Skiing								
Soccer	1	1	2					
Softball								
Squash								
Swimming and Diving		2		2				
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country	1		1					
Volleyball								
Water Polo								
Wrestling	1	1	1	1				
Others								
Coaching Position Totals	18	7	22	3				

Table 3A

Equity in Athletics Disclosure Act

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or
Baseball								
Basketball					3		3	
Fencing								
Field Hockey						2	1	1
Football								
Golf		1	1					
Gymnastics								
Ice Hockey								
Lacrosse					2		2	
Rifle								
Rowing					1		1	
Skiing								
Soccer					1	1	2	
Softball								
Squash								
Swimming and Diving						2		2
Synchronized Swimming								
Team Handball								
Tennis					1		1	
Track and Field, X-Country						1	1	
Volleyball	1		1		1		1	
Water Polo								
Wrestling								
Others								
Coaching Position Totals	1	1	2		9	6	12	3

Table 3B

Equity in Athletics Disclosure Act

TABLE 4 — OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		ALL
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
	1	2	3	4	
Baseball	46,188		1,848		
Basketball	576,987	151,241	38,466	10,083	
Fencing	12,998	12,171	928	1,352	
Field Hockey		51,580		2,579	
Football	527,640		5,384		
Golf	50,149	35,994	4,179	4,499	
Gymnastics					
Ice Hockey					
Lacrosse	77,589	64,787	1,847	2,314	
Rifle					
Rowing		62,685		2,090	
Skiing					
Soccer	33,059	41,226	1,272	1,718	
Softball					
Squash					
Swimming and Diving	24,384	27,041	1,283	1,690	
Synchronized Swimming					
Team Handball					
Tennis	41,172	97,967	3,743	12,246	
Track and Field, X-Country *	56,922	50,082	670	2,946	
Volleyball		56,562		5,142	
Water Polo					
Wrestling	16,432		782		
Others					
Total Operating Expense	\$1,463,520	\$651,336	\$3,977	\$2,449	\$2,114,856
Percent of Total	69.2%	30.8%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

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Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$353,421	69.3%
Women's Teams	\$156,270	30.7%
Total Recruiting Expenses	\$509,691	100.0%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$4,185,111	65.0%
Awarded to Female Athletes	\$2,257,837	35.0%
Total Amount	\$6,442,948	100.0%

Average Cost of Full Grant-In-Aid	Dollars
In-State	
Out-of-State	

TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$12,587,420	99.5%
Women's Teams	\$68,807	0.5%
Total Revenue	\$12,656,227	100.0%

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$105,117	9.95	\$95,083	11
Women's Teams	\$48,772	9.50	\$42,121	11

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$45,254	20.96	\$37,941	25
Women's Teams	\$23,118	12.75	\$17,338	17

Actual Number of Coaching Personnel (head count) Men's Programs	36
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Actual Number of Coaching Personnel (head count) Women's Programs	28
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	Total FTE
Number of Full-Time Equivalent Non-Coaching Personnel — Excluding Students — Employed by the Athletic Department	55.00

(Men's and Women's Programs Combined)

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities as well as debt service and capital expenditures.

The table also lists expenses exclusive of debt service and capital expenditures in the same manner.

	Revenues		Expenses		Expenses Exclusive of Debt Service and Capital Expenditures	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football	\$6,234,600	24.2%	\$6,486,099	27.1%	\$6,486,099	27.1%
(2) Men's Basketball	\$6,340,244	24.6%	\$2,916,768	12.2%	\$2,916,768	12.2%
(3) All Other Men's Teams	\$12,576	0.0%	\$2,362,867	9.9%	\$2,362,867	9.9%
(4) Not Allocated to Specific Men's Teams		0.0%		0.0%		0.0%
(5) Total of Men's Program	\$12,587,420	48.8%	\$11,765,734	49.2%	\$11,765,734	49.2%
(6) Women's Basketball	\$68,272	0.3%	\$1,203,974	5.0%	\$1,203,974	5.0%
(7) All Other Women's Teams	\$535	0.0%	\$3,128,765	13.1%	\$3,128,765	13.1%
(8) Not Allocated to Specific Women's Teams		0.0%		0.0%		0.0%
(9) Total of Women's Program	\$68,807	0.3%	\$4,332,739	18.1%	\$4,332,739	18.1%
(10) Not Allocated by Gender	\$13,116,523	50.9%	\$7,803,698	32.6%	\$7,803,698	32.6%
(11) Grand Totals (add Lines 5, 9, 10)	\$25,772,750	100.0%	\$23,902,171	100.0%	\$23,902,171	100.0%

**Total Revenues and Operating Expenses of the Entire Institution
As Indicated on the Institution's Financial Statement**

	Revenues	Expenses
Total for the Entire Institution	\$1,634,000,000	\$1,557,000,000

Equity in Athletics Disclosure Act

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.

Like past Equity in Athletics Disclosure forms, this report depicts a program in transition. From the beginnings of the expansion of opportunities for female student-athletes in the early 1980's, the women's athletics program at Duke has steadily grown and continues to grow. This report, then, depicts a program in transition, as the University continues to augment its financial investment in women's sports and to encourage and create increased participation opportunities for women. For 1998-99, women's rowing was added as a varsity sport, bringing the total number of programs to 13 for each gender. In addition, the University modified its athletics gender equity plan. The new plan, approved by the Executive Committee of the Board of Trustees in the summer of 1998, calls for the addition of 34 athletic scholarships for women by 2001-02. This will bring the percentage of women's athletic financial aid into compliance with the requirements of Title IX.

More important than mere conformity to an arbitrary statistical standard, however, is the quality of the intercollegiate athletic experience for *all* of Duke's student-athletes. Instruments intended to measure the level of satisfaction among Duke student-athletes consistently record an overwhelmingly positive response to all phases of their experience of intercollegiate athletics, regardless of gender. Moreover, the university's commitment to women's athletics was affirmed on the field in 1998-99: the women's golf team won the NCAA Championship, the women's

lacrosse team advanced to the NCAA final four in only its fourth year of existence, the women's tennis team made it to the final four, and the women's basketball team lost in the NCAA championship game. Such successes are not possible without an active and growing financial and philosophical commitment to women's athletics.

As the plan to achieve statistical parity goes forward, then, Duke has not lost sight of the more immediate, more lastingly significant goal: providing the best of facilities, the best of coaching, the best opportunity to excel, to *all* student-athletes.