

Collegiality statement

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The following was taken from MSRI/SLMath's collegiality statement <https://www.msri.org/web/msri/about-msri/collegiality-statement>.

The study of mathematics is challenging, often emotionally as well as intellectually; even mildly uncollegial behavior can have highly detrimental effects on another's ability to focus. In most situations, simple common sense and good judgment should suffice as guidance, but some questions of appropriate behavior can be more complex and subtle. It is important to be respectful and supportive of one another.

Here are some ways you can help foster collegiality:

- Reach out to people in the class whom you do not know, and actively build new connections
- Encourage mutual respect for similarities and differences—in background, expertise, judgments, and assigned responsibilities, with the goal of establishing mutual trust between colleagues
- Welcome diversity and encourage diverse opinions
- Avoid demeaning others or aggressively challenging their competence or mathematical abilities
- Refrain from promoting bias and stereotypes about race, nationality, religion, gender and sexual orientation, or other personal characteristics
- Understand that behavior can have an adverse impact on others, even in the absence of malicious intent by the actor